

# We Are Hiring!

## Kids Bike Instructors (Lead and Assistant)

Are you passionate about teaching, kids, and/or getting people on bikes? The Ride Cafe in Melrose is seeking lead and assistant bike instructors for our weekend, school break and/or summer programs.

### OVERVIEW

- Implement the "Kids Learn to Ride" curriculum for 3-8 year olds and/or
- Implement our "Better Your Ride" curriculum for 6-10 year olds (paid training for both curriculums)
- Teach kids the fundamentals of bicycling on and off road, with a focus on safety, teamwork, community, and having fun.
- Mentor and supervise Assistant Instructors (paid and volunteer) and showcase positive role modeling.

### QUALIFICATIONS

- (Lead Instructor) Experience with teaching youth of varied ages and 18+ years old
- (Lead Instructor) Moderate to high degree of familiarity with the moving parts of a bicycle, the vocabulary of a bicycle, flat- repair, and bicycle safety rules desired but not required
- Lead and Assistant Instructors:
  - Willingness and ability to do physical activity - standing, walking, running and riding a bicycle as part of class
  - Reliable, punctual, and strong work ethic, self-motivation and can-do attitude, patient and kind

### BENEFITS:

- Starting \$18/hr for Assistant & \$30/hr for Lead
- Employee Discount
- Bring your own kids to sessions at no cost



[theridecafe.com](http://theridecafe.com)



### HOW TO APPLY?

- Send resume & cover letter to [hello@theridecafe.com](mailto:hello@theridecafe.com)
- Accepting on rolling basis:
- Encouraged to apply by **4/9/2026**

# We're Hiring!

## Bike Mechanics / Sales Representatives

### OVERVIEW

With exciting growth and big plans for 2026, The Ride Cafe in Melrose is looking for skilled, hardworking mechanics to join our team. This is a highly autonomous role working directly with the owner, with potential for management responsibilities. The workload will be divided between bike service and retail sales.

#### We're currently hiring:

- Hourly employees
- 1-2 contract positions with flexible scheduling ([theridecafe.com/seeking-bike-mechanics](https://theridecafe.com/seeking-bike-mechanics))

**If you have at least 2 years of bike shop experience and want to be part of a growing, community-focused shop, we'd love to hear from you!**

### QUALIFICATIONS

- Minimum of 2 years of bike mechanic experience required; 5+ years preferred.
- Strong mechanical skills with a willingness to learn and adapt.
- Positive attitude and customer service orientation.
- Ability to take direction, work independently, and be flexible in a dynamic shop environment.

### BENEFITS:

- \$22-\$32/hr
- Growth Opportunities
- Commission & Benefits



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- Accepting on rolling basis:
- Encouraged to apply by **3/15/2026**